

GOVERNMENT OF ANDHRA PRADESH  
A B S T R A C T

Roads and Buildings Department – Further continuation of certain outsourcing staff, from 01.04.2013 to 30.09.2013 in the O/o Engineer-in-Chief, (R&B) Admn., & NH., - Permission – Accorded.

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TRANSPORT, ROADS AND BUILDINGS (SER.III) DEPARTMENT

G.O.Rt.No. 428

Dated:26-04-2013.  
Read the following:-

1. G.O.Rt.No.1413, TR&B(Ser.III) Dept., Dt.18.12.2012.
2. ENC(R&B), Admn., & NH., Lr.No.No.1657/GS(3)/2010, Dt.28.02.2013.

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**ORDER:**

Orders were issued, vide reference first read above, to outsource certain personnel to work in the O/o Engineer-in-Chief (R&B) Admn., Hyderabad.

2. Engineer-in-Chief (R&B), Admn., & NH., has requested, vide reference second read above, to continue the above said personnel, on outsourcing basis, in the absence of regular staff, and, for smooth functioning of office.

3. In the circumstances stated by the ENC(R&B), Admn., & NH., Hyderabad, in the reference second read above, Government, hereby accord permission for further continuance of the following outsourced personnel, for 6months, from 01.04.2013 to 30.09.2013, in the O/o Engineer-in-Chief (R&B), Admn., Hyderabad, as detailed below:

Sl. No.	Name of the post	Nos
1.	Data Processing Officers	5Nos.
2.	Data Entry Operators	5Nos.
3.	Office Subordinates	10Nos.,

4. The above, said orders of further continuance of the staff, is subject to the following conditions:

- (a) Not to contract the services of any additional personnel, beyond those existing on 31.03.2013.
- (b) To undertake a critical analysis of the need for personnel services obtained through outsourcing system and to come up with proposals for rationalizing the existing system.
- (c) To establish performance benchmarks for each individual working on outsourcing basis and to monitor the performance closely and to take action appropriate, whenever performance falls short of established bench-marks
- (d) As and when a post is filled on regular basis, and if any individual, hired through outsourcing, is currently occupying such a post, his / her services must be dispensed with.
- (e) Instructions of Government with reference to "outsourcing" be followed scrupulously.

5. The Engineer-in-Chief (R&B) Admn., shall take further necessary action accordingly.

(....2/-)

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6. This orders issues with the concurrence of Finance Department  
U.O.No.8368/350/A1/SMPC.II/13, Dated.12.04.2013.

( BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH )

S.P.SINGH.,  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Engineer-in-Chief (R&B)., Admn., & NH., Hyderabad.  
The Accountant General, A.P., Hyderabad.

Copy to:

The Finance (SMPC) Department.  
The P.S. to M.(R&B).  
The PS to Prl.Secretary (R&B)  
SF/SC

//FORWARDED :: BY ORDER //

SECTION OFFICER.